

# GLASTONBURY FESTIVAL 2025 – SITE SAFETY RULES



EVERYONE WORKING AT THE FESTIVAL MUST BE FAMILIAR WITH THESE RULES **BEFORE** ARRIVING ON SITE.

EVERYONE IS REQUIRED TO WORK SAFELY ON THE FESTIVAL SITE AT ALL TIMES.

ALL SAFETY RULES, INSTRUCTIONS AND WARNING NOTICES **MUST** BE OBSERVED.

ANYONE **NOT** FOLLOWING THESE RULES MAYBE ASKED TO LEAVE SITE.

## 1. GENERAL SITE SAFETY

- ◆ You must complete the online safety induction prior to being permitted to work on the Festival site:  
[Glastonbury Festival Site Safety Induction 2025](#)  
On successful completion of the induction, you will receive a QR code, which you will exchange for a build & break wristband to grant you access to the Festival site.
- ◆ You must report to the Site / Site Facilities Office or your Area Organiser before undertaking work.
- ◆ You must ensure that your work operations do not affect the safety of yourself or other people.
- ◆ Be aware that the Festival site is a working construction area, you should always remain vigilant to your surroundings and be aware that work activities will be taking place around you at all times.
- ◆ You must respect the Farm and the Festival environment. Do not do anything to pollute the land or streams or anything which may affect the wildlife which reside on the farm. Please report any leakages or pollution immediately to the Site Facilities Office.
- ◆ DO NOT bring to site and leave any scrap items or materials e.g. old fridges and sofas.
- ◆ Animals including dogs are not permitted on site.
- ◆ The Festival site is NOT a suitable place for children during construction and dismantling. Any children brought onto site MUST be closely supervised and remain the responsibility of the parent at all times and are not allowed to wander around site unescorted. The Festival has no childcare facilities.
- ◆ All generators will be provided by the site electrical contractor. No other generators are permitted. Any unauthorised generators used during the show will be confiscated.
- ◆ Drones are NOT permitted on site at the Festival. Any persons found with them on site will have them confiscated and you may be asked to leave site.
- ◆ All accidents or near-misses must be reported to the Site Facilities Office, your Area Organiser or the Festival Safety team via the online [Accident & Incident Reporting Form](#).
- ◆ Full detail on medical cover, times of operation and contact details will be displayed at the Site Office in each area you work in. Make sure you are familiar with the emergency procedures on site.
- ◆ You must not enter:
  - Farm buildings, dairy units, silage/machinery storage areas or the slurry lagoon
  - Nature Reserves
  - Watercourse and ditches on the farm and any areas where livestock are contained eg by electric fence
  - Any fields where farm gates are closed and areas marked off as working zones by other other crews
- ◆ Save the emergency number to your phone:  
[ONSITE EMERGENCY CONTACT 01458 55 7955](#)

## 2. VEHICLES AND PLANT

- ◆ The site speed limit is a strict 15mph. This must be observed at all times – even when the site appears empty, repeat offenders will be prevented from driving on site. When the public are onsite speed must be reduced accordingly and all vehicle free areas must be adhered to.
- ◆ Anyone driving onto or around site must hold a full driving licence.
- ◆ Vehicles brought onto site (including personal caravans) may be subject to an inspection on arrival, all vehicles must be roadworthy, hold a current MOT certificate and be insured for business use.
- ◆ Plant and machinery must only be operated by trained and competent persons.
- ◆ Any contractor bringing their own plant or machinery onto site must ensure that it is only operated by competent personnel and have copies of all appropriate certification of testing and maintenance available on site for inspection.
- ◆ Any person using a Glastonbury Festival vehicle, must show they have a licence with no more than 3 points, be over 25 and observe all normal road safety rules when driving on site. All vehicles must be returned clean and tidy and in the condition they were borrowed in.
- ◆ Drivers and operators of all GFEL plant and vehicles will be subject to daily breathalyser tests.
- ◆ Random breathalyser and drug testing may be carried out.
- ◆ Any person found to be driving under the influence of alcohol or drugs may be reported to the Police and will be prohibited from driving on site again. You are reminded of the residual effects of both alcohol and drugs – **DO NOT** drive with a hangover.
- ◆ All staff and contractors must ensure the security of their vehicles and machinery in order to prevent unauthorised access or use.
- ◆ DO NOT leave vehicles unattended with keys in the ignition.

- ◆ The use of personnel-cage is only permitted when accompanied by a specific risk assessment – other access equipment should be used in the first instance.
- ◆ Operator tickets and licences must be submitted to the Festival to be recorded and checked via the Festival's online system and kept on your person and available for inspection at all times you are working on site. Keys will NOT be issued to people until a valid permit and operator details have been taken. Operators must not leave the keys in the vehicle nor allow them to be used – even briefly – by unauthorised persons, they will not be insured.
- ◆ Lifting cabins, steel-stores and other large objects should only be carried out by designated crew members, who can be booked via the Site Office. Other members of crew should NOT attempt to manoeuvre such items.
- ◆ Crane operations MUST be planned in advance and a written Lift Plan produced and forwarded to the Festival Safety Team for review before the crane may come on site.
- ◆ Quad bikes, motorbikes and ATV's are NOT permitted as site vehicles.
- ◆ The person signing out all keys is responsible for the vehicle and machinery at all times it is in their possession.
- ◆ Do not share the keys with anyone else who is not logged on the system as they will not be insured.
- ◆ Daily inspections of plant and machinery must be carried out before use by the operator.

### 3. PERSONAL PROTECTIVE EQUIPMENT AND WORKWEAR

- ◆ Everyone working on the Festival must wear suitable clothing and protective equipment for their job, this includes (but is not limited to); protective footwear, yellow or orange hi-visibility clothing, gloves and hard hats. It is the responsibility of YOUR employer to provide such equipment.
- ◆ All work at height must be properly planned and use a safe system of access. Suitable PPE must be worn when required and a "safe area" created on the ground to prevent others from working underneath you.
- ◆ High Noise areas will be present around the Festival site. You must observe the warning signs and wear hearing protection whenever you are working in high noise areas.
- ◆ If you are using a chainsaw, face guards and protective trousers MUST be worn.
- ◆ You must observe and respect individual working areas and any specific PPE or other requirements to entering these spaces.
- ◆ Make sure you and your staff come prepared for extremes of weather and are prepared for the long duration of the event.

### 4. FIRE SAFETY

- ◆ You must take all reasonable steps to manage fire risks arising from your work on site.
- ◆ Familiarise yourself with the location of fire safety equipment and the procedures to follow in the event of discovering a fire.
- ◆ Smoking is not permitted in any vehicles, venues or other enclosed spaces and areas where "No Smoking" signage is displayed. Fixed Penalty Notices may be issued by the Local Authority.
- ◆ When working inside venues, ensure that equipment does not block escape routes or access to extinguishers.
- ◆ Any fabrics, drapes, dressings and furniture used on site must be fire retardant.
- ◆ Always maintain good housekeeping, remove waste material regularly.
- ◆ The storage of large quantities of flammable fuels or liquids is not permitted on site without advance discussion with the Festival Safety Team.

### 5. BURIED AND OVERHEAD SERVICES - PERMIT TO WORK

- ◆ The Festival site contains several major buried services, including high pressure gas main, high voltage electrical cables, data cables, fresh water, sewage, and drainage.
- ◆ A dedicated Buried Services Team will be responsible for scanning and issuing works permits.
- ◆ You MUST check with the Site Office or Site Facilities Office before digging or staking more than 300mm.
- ◆ Ground penetration works deeper than 300mm **MUST** have been scanned and marked out by the Buried Services Team.
- ◆ Ground penetration deeper than 580mm **MUST** be scanned **AND** accompanied with a Permit to Work.
- ◆ Ensure you look up before craning, lifting or overhead operations are carried out.
- ◆ ALL work within 10m of the high-power electrical lines will require a Permit To Work.
- ◆ Several overhead high-power electrical lines exist throughout the Festival site. Hazard Maps showing their location are available from the Site Office.
- ◆ Height restriction markers will be located on approach roads to all overhead services. If your vehicle does not fit under these markers, speak to the Site Office or Site Facilities Office
- ◆ **ABSOLUTELY NO WORKS** can be carried out within 3m either side of the high-pressure gas pipeline, which crosses the western edge of the Festival site. Work in this zone MUST be supervised by a member of the Buried Services Team.

### 6. RESPECT

- ◆ Everyone coming to the Festival, whether to work or to have fun, should be able to do so in an atmosphere that is free of harassment and abusive behaviour. If anyone does behave inappropriately, the Festival's staff and security reserve the right to take any action which they deem to be necessary or appropriate, including eviction from the Festival and/or reporting the matter to the relevant authorities. If you are made to feel uncomfortable while you are here, then we ask that you inform a member of staff or security as soon as possible.
  - ◆ We are all responsible for a;
    - respectful
    - inclusive
    - safe workplace
- Free from all discrimination, harassment, & unacceptable behaviour